



UNIVERSITY OF NEBRASKA AT OMAHA

STAFF ADVISORY COUNCIL

General Meeting Agenda –September 8, 2020

9:00 A.M. on Zoom

Present: Alex Zatizabal Boryca, Amanda Buker, Amy Dinh, Amy Skolaski, Andrea Talbot, Andrew Armatys, Brevan Jorgenson, Charles Fisher, Courtney Luxon, Ellen Rice, Geri Murphy, Heike Langdon, Kaitlin Carlson, Keenan Krick, Keristiena Dodge, Kirsten Case Fuller, Lisa Medina, Lolita Schumacher, Melissa Eckstein, Michael Smith, Mindy Hunke, Nadira Ford-Robbins, Nikki Hecht, Paola Briones, Rachel Radel, Sarah McGrath, Steven Summers, Thomas Martinez, Tracie Anderson, Vanessa Hatfield-Reeker, Yuriko Doku

Absent: Adam Hilt, Bryson Barth, Cecil Hicks Jr., Emily Hassenstab, Gloria Marchio, Hannah Wazenride Solberg, Katie Sup Rezac, Rachael Jensen, Ronita Bolton, Shannon Teamer, Thomas Walker, Traci Fullerton

This meeting was held under Chatham House Rule. Topics and decisions will be fully and accurately represented but not individual speakers.

Call to Order – 9:03AM

Guest Speaker – Aileen Warren, Associate Vice Chancellor and Director, Human Resources

- Streamline procedures and contacts
- Benefits enrollment coming up (share dates)
- FEAP name – faculty aspect
- Work from home policies – system level policy being developed
- HR digital records system
- UNMC – no staff council, willing to
- UNMC staff level salary review conducted yearly; hope to get to UNO (dependent upon budget)
- Aileen Warren meeting with SAC President monthly

Approval of Minutes

- Any corrections or additions
- **Approved** by unanimous consent

Officer Reports

- President's Report
 - Board of Regents constituency meeting
 - Went over the Board of Regents agenda
 - Meeting with Chancellor Gold
 - Employee voluntary reduction
 - Expand when you can sign up for program – deadline extended to 12/31/2020
 - Presidents Investiture

- Five-year plan released on website
 - Encouraged to read through
 - Faculty salary on other campuses made priority
 - Leaders of peer groups meeting to discuss Presidents announcement
- Treasurer's Report
 - Received budget \$22,547
 - Commitment with Speaker \$2,500
 - Current left \$19,646
- Community Engagement Chair
 - UNO SAC Coat Drive – September
 - Collect coats, gloves, hats, socks for Omaha South High School students and families
 - October 19th and 20th – committee compiling items
 - October 23rd – deliver to Omaha South High School
 - Creating an Amazon or Target wish list for donations not available via campus
 - Next semester – academic programs with events they will have with a community focus
- Events Committee Chair
 - P&D committee – market speaker series
 - Working on technology
 - Work with UComm to get in MavDaily
 - Movie night – October 16th, 9th, or 23rd
 - **Approved** by leadership and health & safety
 - Concerns – each car needs to be household
 - Virtual pizza making night via Zoom
 - Voting on budget soon
- Professional Development Chair
 - Speaker event from spring moved to this fall
 - Professional Development fund
 - Application process being finalized
 - Time management professional development
 - Working on ideas
- Strategic Planning & Culture Chair
 - Event later this semester co-hosted with HR focused on benefits
 - Educate staff about benefits and taking full advantage
 - Feedback Survey
 - Survey link for supervisor feedback survey:
 - https://unomaha.az1.qualtrics.com/jfe/form/SV_0V62nl8qMtY6ebz
 - Feedback to cfisher@unomaha.edu
 - Collecting feedback on other campuses feedback processes
- Recognition awards at UNMC – preliminary discussions to moving program to UNO
 - Communications may come before next meeting

Action Items

Old Business:

- Budget & Goal Proposals
 - Events Committee Budget
 - Total budget proposed - \$12,475
 - Motion to approve – no discussion
 - **Approved**
 - Professional Development Committee Goals
 - SAC PD Fund assessment, review, revision
 - Work/life balance programs – fall semester
 - EOM – monthly option review due to Covid Restrictions
 - End of year dessert reception
 - Motion to approve – no discussion
 - **Approved**
- Full SAC budget to be uploaded to box

New Business:

- FEAP Resolutions
 - SAC may pass but this does not mean it is passed University wide
 - Resolution – FEAP Name Resolution
 - Motion to adopt resolution – open for comments and discussion
 - Discussion: employee broadly inclusive term; discuss with Faculty Senate prior to publicly posted
 - **Approved**
 - Will discuss with faculty senate prior to posting
 - Resolution – FEAP Part-Time Resolution
 - Motion to adopt resolution – open for comments and discussion
 - Discussion:
 - Amendment motion – specify regardless of benefits' eligibility status
 - Seconded motion
 - Amendment **Approved**
 - Would cover all non-student employees
 - If approved, would ask to take in front of Faculty Senate for vote as well
 - Mental health important throughout country and needs to be supported through Omaha
 - Motion to approve amended resolution
 - **Approved**

Announcements

- Chancellors email send 9/8/2020 – high enrollment numbers
- Congratulations to Kirsten Case Fuller for Kudos Award
- Email unosac@unomaha.edu for any concerns or anything we could elevate

For the Good of the Order

Adjourn – 10:30am

Attachments

- FEAP Part-Time Resolution
- FEAP Name Resolution