



UNIVERSITY OF NEBRASKA AT OMAHA

STAFF ADVISORY COUNCIL

SAC General Meeting Agenda

February 14, 2023 – 9:00 AM

Present: Mindy Hunke, Kevin Roy, Sarah McKee, Heather Williamson, Yuri Doku, Victoria Kohout, Mary Hoylman, KUDOS Winner Michael Smith, Marlina Davidson, Kelly Johnson, Keristiena Dodge, Jonathan Acosta, Rachel Radel, Amy Kica, Madeline St. Clair, Stephanie Jensen, Elizabeth Schwartz, Nikki Hecht, Cara Ortega, Kimber Harkins, Matt Bauer, Josh Nichol-Caddy, Ellen Rice, Sarah Heimerman, Lenae Reeves, Kim Kronschnabel, Kaitlin Carlson, Traci Fullerton, Heather Leas, Paola Briones, Bethany Hughes, Paola Briones

This meeting was held under Chatham House Rule. Topics and decisions are fully and accurately represented but not individual speakers.

I. Call to Order – 9:01 A.M.

II. Guests

A. SVC Phil He 9-9:30 A.M.

1. 42nd day on campus
2. Importance of trust, respect, and empathy
3. Update on [NU budget](#)
 1. Challenge for each campus to be innovative
 2. Student success is our primary goal
 3. Enrollment down in every campus
 - a. UNO is only down 1% in enrollment
4. Questions:
 1. What do you see as the biggest factor in staff retention?
 - a. Job satisfaction and job identity
 2. What are best practices you are bringing from your former institution?
 - a. Incorporation of research to curriculum
 - b. Give students support changing majors, navigating academic career
 - i. Creation of combined interdisciplinary degrees

B. Sarah Weil, Title IX Coordinator 9:30-10 A.M.

1. Report student disclosures to Sarah
 1. Provides additional support and resources
 - a. Advocates and counseling
2. Confidential resources

1. Individuals you can contact that are not required to report information outside of space/meeting
3. Conducts impartial and unbiased investigations regarding misconduct
 1. Most often, individuals can choose to move forward with investigation/next steps
4. CAPS assistance program for students and staff

III. Approval of Minutes

- A. December—approved
- B. January –approved

IV. Officer Reports

A. President's Report

1. Board of Regents meeting 2/10/23
 1. Michael Smith received Kudos Award!!!
 2. Budget discussion
 - a. More information to come in April meeting

B. Treasurer's Report

1. No report. Waiting on reports

C. Community Engagement Chair

1. Exploring food pantry drive during Pancake Man

D. Events Committee Chair

1. Pancake Man—Monday March 20th, 9 am to 11 am
 1. SVC He excited to join.

E. Professional Development Chair

1. Awarded \$3,040
2. Almost all funds have been awarded
 1. Please still apply!
3. UNO FAST workshops
 1. UNO FAST catalogue on Bridge - <https://nebraska.bridgeapp.com/learner/category/714>
4. SAC award nominations
 1. Due Friday, March 10th
 2. Award and \$500 compensation
 3. [SAC Award Nomination form](#)

F. Strategic Planning & Culture Chair

1. Meeting at end of month regarding bylaws

V. Other Reports

- A. Committees
- B. DEAI

1. Gathering data
2. Formulating goals and initiatives
 1. Mentorship program

C. Human Resources

1. UNO Day 1
 1. New onboarding program—every Monday morning
 - a. Information packets, presentations, MavTech, MavCards, manager checklist, earlier access to systems
 2. Compliance, clarification, culture, and connection
 3. Goals:
 - a. Higher job satisfaction, lower turnover, higher engagement, retention

VI. Discussion

VII. Announcements

VIII. For the Good of the Order

- A. Upcoming trainings
 1. FAST
 2. Safe Space

IX. Adjournment 10:26 a.m.