



UNIVERSITY OF NEBRASKA AT OMAHA

STAFF ADVISORY COUNCIL

SAC General Meeting Agenda

January 8th, 2023 Zoom and CEC 205/209

Present: Rachel Radel, Madeline St. Clair, Cara Ortega, Kristina Hoffman, Jonathan Acosta, Amy Kica, Bethany Hughes, Heather Williamson, Mary Hoylman, Heather Leas, Josh Nichols-Caddy, Kevin Roy, Marlina Davidson, Mindy Hunke, Sarah Heimerman, Lenae Reeves, Paola Briones, Kaitlin Carlson, Nikki Hecht, Traci Fullerton, Kimber Harkins, Mindy Hunke, Matt Bauer, Nate Evans, Ellen Rice, Victoria Kohout, Keristiena Dodge, Lolita Schumacher

Absent: Andrew Armatys, Matthew Bauer, Yuriko Doku, Stephanie Jensen, Kelly Johnson, Kim Kronschnabel, Sarah McKee, Elizabeth Schwartz, Chris Scott, Michael Smith

This meeting was held under Chatham House Rule. Topics and decisions are fully and accurately represented but not individual speakers (exception for guests).

- I. Call to Order- 9:02 am
- II. Guest Speakers
 - A. Mishala Lewis—Diversity, Equity, Access & Inclusion
 - 1. Affinity Groups and DEI Templates
 - i. Affinity groups
 - a. Space where members share common identity or characteristics
 - i. Sex, race, ability
 - b. Employee facilitated
 - c. Supported by governing organization
 - d. Goal to amplify identity of each group
 - e. Benefits
 - i. Inclusion
 - ii. Belonging
 - iii. Retention
 - iv. Recruitment
 - f. Affinity groups will be up on DEAI website once ready to go
 - g. Existing employee groups
 - i. AAPI
 - ii. Black @ UNO
 - iii. Cafecito
 - iv. Disability Alliance
 - v. First Generation Guild

- vi. LGBTQ+
- vii. Wisdom
- viii. Veteran (upcoming)
- h. All faculty and staff welcome
- i. May participate in more than one group
- ii. DEI templates
 - a. Created by DEI Council
 - b. To share, acknowledge, and document DEI initiatives at UNO or by UNO affiliates for the greater Omaha area
 - c. [Affinity Groups Interest Survey](#)

B. [Gender & Sexuality Resource Center](#)

- 1. Presenters: Dr. Jessi Hitchins, Director of GSRC and Alex Pecoraro, Survivor and Victim Advocate
- 2. This office provides specific programs and services for women, LGBTQIA2S+ peoples, and survivors of interpersonal violence at the University of Nebraska at Omaha.
- 3. Victim/survivor advocacy and counseling
 - i. Ex: Providing emotional support, accompanying survivor to hospital, helping to file protection order, developing safety plans
 - ii. Confidential services
 - iii. Bystander intervention training available
- 4. Women and Gender Equity Center (WGEC)
 - i. Provide free menstrual products
 - a. Food pantry, GSRC, and pop-up carts on campus
- 5. Title IX is different than what Survivor and Victim Advocates do
 - i. Title IX is a compliance office – not support office so they must remain neutral.
 - ii. Survivor and Victim Advocates support, give power back to survivor, and believe the survivor
- 6. Safe Space Training available

III. Approval of Minutes

A. December Minutes

- 1. Approved

IV. Officer Reports

A. President's Report

- 1. February meeting –SVC He
 - i. Please attend in person
 - ii. Coffee, Carbs, and Conversations at 8:30 before meeting
- 2. March meeting—Chancellor Li
 - i. Please attend in person
 - ii. Coffee, Carbs, and Conversations at 8:30 before meeting

B. Treasurer's Report

- 1. PD Fund

- i. December Expenses: \$1,771.82
 - ii. YTD Expenses: \$15,350.91
 - a. Current Balance: -\$9,999.45
 - 2. SAC General Fund
 - i. December Expenses: \$435.99
 - ii. Year to Date Expenses: \$7,116.09
 - iii. Current Balance: -\$2,977.05
- C. Community Engagement Chair
 - 1. Heather Williamson has taken over as Chair
 - i. Planning spring activities
- D. Events Committee Chair
 - 1. Planning Pancake Man
 - i. Monday, March 20th
- E. Professional Development Chair
 - 1. PD Fund
 - i. Approved \$4,094
 - ii. YTD \$36,141
 - iii. Remaining \$3,849
 - iv. Request submitted \$5,922
 - 2. FAST Events
 - i. [Events - UNO Events \(unomaha.edu\)](http://unomaha.edu/Events)
- F. Strategic Planning & Culture Chair
 - 1. Begin looking at bylaws in February
 - i. Please reach out to Chair with questions or ideas
- V. Other Reports
 - A. People Are Everything and Kudos
 - 1. Nominate for both!
- VI. Discussion
- VII. Announcements
- VIII. For the Good of the Order
 - A. HR compensation trainings –
 - 1. Demystifying Compensation
 - i. February meeting for all staff
 - ii. Sign up via Firefly or [Events - UNO Events \(unomaha.edu\)](http://unomaha.edu/Events)
 - B. Parking Services exploring permit pricing for custodial staff.
- IX. Adjournment 10:10 am