



UNIVERSITY OF NEBRASKA AT OMAHA

STAFF ADVISORY COUNCIL

SAC General Meeting Agenda

March 14, 2023 – 9:00 AM

Pre-General Meeting Event: Coffee, Carbs, & Conversation with SAC Council members from 8:30 A.M. – 9:00 A.M.

Present: Paola Briones, Kaitlin Carlson, Keristiena Dodge, Kimber Harkins, Nikki Hecht, Elizabeth Schwartz, Lenae Reeves, Rachel Radel, Sarah Heimerman, Yuri Doku, Heather Leas, Lolita Schumacher, Victoria Kohout, Ellen Rice, Marlina Davidson, Madeline St. Clair, Mindy Hunke, Heather Williamson, Michael Smith, Kelly Johnson, Chris Scott, Matthew Bauer, Sarah McKee, Lolita Schumacher, Kevin Roy, Traci Fullerton, Stephanie Jensen

I. Call to Order – 9:01 A.M.

II. Guests

A. Chancellor Li 9-9:30 A.M.

1. Student-facing functions are essential to the university.
2. Growing university also means growing and developing our staff
3. Budget
 1. UNO educates over 30% of the system's students
 - a. UNO only receives 11% of the state's appropriation.
 - b. Chancellor Li is advocating for equitable support
 2. System is asking for 3%, governor is advocating for 2%
 3. UNO has \$460 million budget
 - a. \$162 million operating budget
 - i. Sources for operating budget
 1. State appropriations (11%--72 million)
 - a. For every dollar the state appropriates to UNO, UNO returns \$1.20
 - i. The most return on investment in NU system
 2. Remaining \$90 million is variable
 - a. Tuition
 - b. UNO is a very tuition dependent university
 4. Data intelligence is important for university operations
 5. SAC Professional Development Fund will continue to receive \$40,000 per year for staff development.
 4. Questions
 1. How can we attract students and expand enrollment?
 - a. NE has low unemployment rates

- b. UNO must increase intake of students
 - i. 3 venues
 - 1. Internal within own state
 - 2. Competitive tuition for non-resident students
 - 3. International students
 - ii. Other venues:
 - 1. Reduce general credit requirement for undergrad students
 - 2. Increase transfer students
 - 2. Why does UNO only get 11% appropriation?
 - a. State considers other factors in NU campuses to allocate more allocations to UNL and UNMC
 - b. Historically, a few years ago a budget study suggested UNO's budget should increase
 - i. This would imply a reduction of funds for UNL
 - 3. What is university doing to make sure salaries competitive?
 - a. Salary pool is decided at president's office
 - i. Still pending
 - ii. Inflationary pressure
 - iii. Birth rate decline
- B. Rachael Jensen, Executive Director, Office of Hardship & Resiliency Support
9:30-10 A.M.
 - 1. Teaches college class in local corrections center
 - 1. Foundations of Public Health
 - 2. Mission: Support and empowerment using trauma informed practices for students who have lived foster care or justice experience
 - 3. What We Do
 - 1. Learn, Connect, Promote, Celebrate
 - 4. New Scholarship: Christ Child Society Scholarships for Parents
 - 1. Funding for student tuition—6 awards
 - a. \$5,000 every year for 4 years
 - 2. April deadline
 - 5. Dara Spivack Scholarship
 - 1. 14 total awards
 - 6. Prison Education Program
 - 1. UNO TRAC Program
 - a. 2 college classes at Omaha Correctional Center
 - b. 1 monthly meeting for interest
 - 2. Office of Hardship & Resiliency Support
 - a. Referrals from TRAC
 - b. Connect with internal resources and external partners
 - 7. Office supported by community partners
 - 8. UNO Hardship Committee
 - 1. Donor funded
 - 2. Nomination must come from a staff or faculty
 - 3. Financial aid review

4. Limited funds
5. Try to forecast need
6. Wrap around with other services or referrals
7. Revolving application review—every two weeks

III. Approval of Minutes

A. February

1. Approved

IV. Officer Reports

A. President's Report

1. Conversations with other three NU campuses

1. Ideas for collaboration on compensation, 360 HR review, etc.

B. Treasurer's Report

1. Budget reporting is transitioning to new system/layout

2. SAC General Funds

1. Previous Expenses to Date: \$7,116.09

2. Annual Expenses to Date \$8,003.01

3. SAP Balance: -\$3,863.97

3. Professional Development Fund

1. Previous Expenses to Date: \$15,350.91

2. Annual Expenses to Date: \$16,445.91

3. SAP Balance: \$ -11,094.45

C. Community Engagement Chair

1. Met with Maverick Food Pantry—Madeline St. Clair

1. List of items will be placed on flier

2. Amazon wish list and QR code

3. Will be out Monday, March 20th

D. Events Committee Chair

1. Pancake man is Monday!!!

2. Please volunteer for event

1. Checking-in, greeting

2. Serve food, condiments

E. Professional Development Chair

1. Applications have been waitlisted

1. You may still apply but funds are limited

2. FAST workshops

1. Send ideas to Kimber or Rachel Radel

3. SAC Award

1. SAC members vote TBD

4. Creation of future official SAC DEIA committee

F. Strategic Planning & Culture Chair

1. By-law review will finish with next two weeks

V. Other Reports

A. Other Committees

1.Parking

1. Entrance to Lot V (by Arts and Sciences Building)
 - a. Taking out equipment
 - b. Free parking during Spring Break

VI. Adjournment 10:10 am